

Organization for Refugee and Immigrant Success

2019



OUR MISSION IS TO AID IN THE
RESETTLEMENT OF REFUGEE AND
IMMIGRANT GROUPS IN NEW
HAMPSHIRE BY PROVIDING
ASSISTANCE, TRAINING, RESOURCES,
AND OPPORTUNITIES THAT
PROMOTE SELF-SUFFICIENCY



ANNUAL REPORT

STAFF



Mukhtar
Idhow
Executive Director

Today, our staff and board
represent six countries and
are fluent in thirteen languages.



Carolyn
Musyimi-Kamau
Program Manager



Valere
Mangituka
Youth Coordinator



Asraa
Abdulwahab
Program Manager



Blandine
Masakarhe
Advocate



Fanny
Bahati
Advocate



Colette
Ramazani
Advocate



Matthew
Thorne
Associate Director



Charlene
Higgins
Program Director



Anthony
Munene
Farm Manager



Jameson
Small
Program Manager



Minata Toure
Markets
Coordinator



Laurel Witri
Food Access
Specialist

The Somali Bantu Community Association (SBCA) formed in 2005 by a group of Somali Bantu refugees living in New England. The group was funded by the US Office of Refugee Resettlement and assisted refugees to integrate into American culture.

In 2011, SBCA reformed in New Hampshire as the Organization for Refugee and Immigrant Success (ORIS), a 501(c)3 non-profit corporation. The original mission expanded, and the staff and board diversified.

Today, our fourteen-person staff represents six countries and is fluent in thirteen languages. Our board members, staff, volunteers, and partners have considerable experience assisting refugees and immigrants to succeed.

BOARD

ORIS is the largest and longest continually operating ethnic community-based organization (ECBO) in NH.

CRISPIN MILELE
Board Chair

FAMOH TOURE
Board Member

ABUKAR MASUDI
Vice Chair

VICTORIA ADEWUMI
Board Member

AHMED WELI
Board Secretary

ALI SEKOU
Board Member

DAVID WOUR
Treasurer

HAJI MOHAMED
Board Member

BASRA MOHAMED
Board Member

WILLIAM YOR
Board Member

LINA SHAYO
Board Member



Isho, advanced farmer in Dunbarton preparing for her market

The power of ORIS lies in its cultural understanding, linguistic expertise, and first hand knowledge of the immigrant experience.

In 2019, ORIS and New American Africans merged. As ORIS continues to grow and engage new stakeholders, this consolidation is an exciting milestone that will increase our statewide potency to amplify a united voice

for new Americans. NAA is now a program of ORIS, operating in Concord. NAA's services and programs will continue with the goal of expanding the reach to multiple ethnicities in addition to Africans.

FARMER TRAINING & FOOD ACCESS

New American Sustainable Agriculture Program (NASAP)



"I AM GETTING OLD AND THIS PROGRAM KEEPS ME FIT AND I FEEL HEALTHY." -FRESH START FARMER



2019 SUMMARY

Fresh Start Farmers feed New Hampshire's most vulnerable populations: the refugee and immigrant community, the elderly, school children, people with disabilities.

15.7 acres of land made accessible for immigrant and refugee farmers in southern NH

70,362 lbs of food grown

33 production farmers

152 community gardeners

\$16,342 of food sold with EBT + Granite State Market Match in the local community

21 market locations

2,072 hours of technical assistance and training to farmers by ORIS staff

46% average grocery budget reduction for farmers growing their own food

46% average grocery budget reduction for farmers growing their own food

1393 lbs of food sold to **3** local school cafeterias

12 varieties and **25,495** lbs of ethnic crops produced

NEW MOBILE FOOD MARKET



A Mobile Market is a farm stand on wheels that delivers food to the places that need it most. It serves as a link between farmers and the communities with limited access to locally-grown produce and healthy food. For consumers who can not make it to a farm, farmer's market, or even a grocery store, mobile markets travel directly into communities to make food more convenient and affordable to access.

In our first year, we:

- Purchased and outfitted a **vehicle** and **trailer**
- Hired and trained **staff** to operate the market
- Made **58** mobile market site stops at **3** affordable housing communities and **3** nonprofit wellness sites
- Sold **3,082** lbs of food in the community to **736** customers
- Procured food from **20** Fresh Start Farms Farmers, providing them with a new wholesale outlet that gave farmers a collective **\$8,099** of additional sales
- Over **45** varieties of fruits and vegetables offered
- Sold **\$1000** worth of fruits and vegetables to customers with EBT + Granite State Market Match
- Involved **11** youth in the market operation

YOUTH PROGRAM

ORIS SUPPORTS YEAR-ROUND LEADERSHIP DEVELOPMENT OF LOW INCOME AND NEW AMERICAN YOUTH & BRIDGING CASE MANAGEMENT FOR THEIR FAMILIES IN MANCHESTER AND CONCORD.

ORIS' bridging approach extends to the whole family and community network, throughout the entire year. Our case managers work closely with refugee parents, families, social workers, and school personnel.

HIGHLIGHTS

- 14 new American youth participated in our Farm and Food Leaders internship program
- 9 adjudicated youth participated in our gardening program at the John H. Sununu Youth Services Center
- 55 new American youth mentored by ORIS staff
- 19 high school graduates assisted in finding work
- 36 youth counseled in social peace skills
- 12 youth completed career exploration plans
- 4 youth field trips focused on: immigration, housing, job and college education
- 8 teens supported in enrollment of classes at NHTI
- 54 children attended summer literacy programming



HEALTHY FAMILIES

THE HEALTHY FAMILIES PROGRAM UTILIZES EDUCATION-BASED PREVENTION, SKILL-BUILDING COMMUNITY WORKSHOPS, AND DIRECT CLIENT SERVICE TO IMPROVE WELLNESS WITHIN FAMILIAL RELATIONSHIPS.

OUR TEAM PROVIDES CULTURALLY SPECIFIC RESOURCES AND SERVICES THAT ADDRESS THE SAFETY, ECONOMIC, HOUSING, AND WORKPLACE NEEDS OF CLIENTS. THIS PROGRAM HAS A FOCUS IN VIOLENCE PREVENTION, AS WELL AS DIRECTLY ASSISTING VICTIMS OF SEXUAL ASSAULT, DOMESTIC VIOLENCE, AND STALKING VICTIMS IN A MANNER THAT AFFIRMS THE SURVIVORS' CULTURE. OUR MULTI-LINGUAL VICTIM ADVOCATE TEAM DEVELOPS EDUCATION AND PREVENTION STRATEGIES THAT HIGHLIGHT CULTURALLY SPECIFIC ISSUES, AND WORKS WITH INDIVIDUAL CLIENTS AND THEIR FAMILIES THROUGH A BRIDGING CASE MANAGEMENT APPROACH.

50 new American families served through our Healthy Families Program in 2019.

7 community workshops hosted

41 new Americans given employment assistance

21 new Americans accompanied to court

41 new Americans given transportation assistance to critical services



2019 FINANCIAL REPORT

2019 Funders

U.S. Department of Agriculture
 U.S. Department of Justice-
 Office on Violence Against Women
 (OVW)
 U.S. Department of
 Health and Human Services-
 Office of Refugee Resettlement (ORR)
 City of Manchester Community
 Improvement Program
 Eastern Bank
 Lawson Valentine Foundation
 UNH Cooperative Extension
 NH Charitable Foundation
 Endowment for Health
 The Archibald Foundation, Inc.
 Hannaford Foundation
 Harvard Pilgrim Healthcare Foundation
 NH Children's Health Foundation
 Norwin S. and Elizabeth N. Bean Founda-
 tion
 St. Marys Bank
 Clif Bar Family Foundation
 Farm Credit East
 Organic Crop Improvement Association
 Clowes Fund
 Bangor Savings Bank
 Eversource

Income	FY 2019	FY 2018
Contributions	\$ 14,641	\$ 15,093
Foundation Grants	\$ 317,366	\$ 250,820
Government Grants	\$ 433,005	\$ 334,295
Program Income	\$ 4,4691	\$ 46,566
Other	\$ 13	\$ 6,357
Total Revenue and Support	\$ 809,715	\$ 653,130
Expenses	FY 2019	FY 2018
Program	\$ 762,123	\$ 583,845
Operating	\$ 43,549	\$ 23,204
Fundraising	\$ 0	\$ 0
Total Expenses	\$ 805,671	\$ 607,049
Net Assets	FY 2019	FY 2018
Beginning of Year	\$ 171,865	\$ 125,784
End of Year	\$ 175,909	\$ 171,865
Change in Net Assets	\$ 4,044	\$ 46,080

TO LEARN MORE ABOUT OUR PROGRAMS &
 SUPPORT OUR WORK, VISIT US AT:

www.refugeesuccess.org
 and
www.freshstartfarmsnh.com

"My family used to farm and I love farming. I am passionate about it and my brother back home is so proud of me and also surprised that even though I am living in the USA I am still able to farm. Growing food is so important to us refugees because we rely on food stamps and sometimes we have problems with EBT so growing food is a way of not being worried about food."

-Fresh Start Farmer, 2019



www.refugeesuccess.org

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