Organization for Refugee and Immigrant Success

2019

OUR MISSION IS TO AID IN THE RESETTLEMENT OF REFUGEE AND IMMIGRANT GROUPS IN NEW HAMPSHIRE BY PROVIDING ASSISTANCE, TRAINING, RESOURCES, AND OPPORTUNITIES THAT PROMOTE SELF-SUFFICIENCY

ANNUAL REPORT
The Somali Bantu Community Association (SBCA) formed in 2005 by a group of Somali Bantu refugees living in New England. The group was funded by the US Office of Refugee Resettlement and assisted refugees to integrate into American culture.

In 2011, SBCA reformed in New Hampshire as the Organization for Refugee and Immigrant Success (ORIS), a 501(c)3 non-profit corporation. The original mission expanded, and the staff and board diversified.

Today, our fourteen-person staff represents six countries and is fluent in thirteen languages. Our board members, staff, volunteers, and partners have considerable experience assisting refugees and immigrants to succeed.

STAFF

Today, our staff and board represent six countries and are fluent in thirteen languages.

Mukhtar Idhow
Executive Director

Carolyn Musyimi-Kamau
Program Manager

Valere Mangituka
Youth Coordinator

Asraa Abdulwahab
Program Manager

Blandine Masakarhe
Advocate

Fanny Bahati
Advocate

Colette Ramazani
Advocate

Matthew Thorne
Associate Director

Charlene Higgins
Program Director

Anthony Munene
Farm Manager

Jameson Small
Program Manager

Minata Toure
Marketing Coordinator

Laurel Witr
Food Access Specialist

The Somali Bantu Community Association (SBCA) formed in 2005 by a group of Somali Bantu refugees living in New England. The group was funded by the US Office of Refugee Resettlement and assisted refugees to integrate into American culture.
ORIS is the largest and longest continually operating ethnic community-based organization (ECBO) in NH.

The power of ORIS lies in its cultural understanding, linguistic expertise, and first hand knowledge of the immigrant experience.

In 2019, ORIS and New American Africans merged. As ORIS continues to grow and engage new stakeholders, this consolidation is an exciting milestone that will increase our statewide potency to amplify a united voice for new Americans. NAA is now a program of ORIS, operating in Concord. NAA’s services and programs will continue with the goal of expanding the reach to multiple ethnicities in addition to Africans.

CRISPIN MILELE
Board Chair

ABUKAR MASUDI
Vice Chair

AHMED WELI
Board Secretary

DAVID WOUR
Treasurer

BASRA MOHAMED
Board Member

LINA SHAYO
Board Member

FAMOH TOURE
Board Member

VICTORIA ADEWUMI
Board Member

ALI SEKOU
Board Member

HAJI MOHAMED
Board Member

WILLIAM YOR
Board Member

Isho, advanced farmer in Dunbarton preparing for her market
2019 SUMMARY

Fresh Start Farmers feed New Hampshire’s most vulnerable populations: the refugee and immigrant community, the elderly, school children, people with disabilities.

15.7 acres of land made accessible for immigrant and refugee farmers in southern NH
70,362 lbs of food grown
33 production farmers
152 community gardeners
$16,342 of food sold with EBT + Granite State Market Match in the local community
21 market locations
2,072 hours of technical assistance and training to farmers by ORIS staff
46% average grocery budget reduction for farmers growing their own food
1393 lbs of food sold to 3 local school cafeterias
12 varieties and 25,495 lbs of ethnic crops produced

NEW MOBILE FOOD MARKET

A Mobile Market is a farm stand on wheels that delivers food to the places that need it most. It serves as a link between farmers and the communities with limited access to locally-grown produce and healthy food. For consumers who cannot make it to a farm, farmer’s market, or even a grocery store, mobile markets travel directly into communities to make food more convenient and affordable to access.

In our first year, we:
- Purchased and outfitted a vehicle and trailer
- Hired and trained staff to operate the market
- Made 58 mobile market site stops at 3 affordable housing communities and 3 nonprofit wellness sites
- Sold 3,082 lbs of food in the community to 736 customers
- Procured food from 20 Fresh Start Farms Farmers, providing them with a new wholesale outlet that gave farmers a collective $8,099 of additional sales
- Over 45 varieties of fruits and vegetables offered
- Sold $1,000 worth of fruits and vegetables to customers with EBT + Granite State Market Match
- Involved 11 youth in the market operation
ORIS SUPPORTS YEAR-ROUND LEADERSHIP DEVELOPMENT OF LOW INCOME AND NEW AMERICAN YOUTH & BRIDGING CASE MANAGEMENT FOR THEIR FAMILIES IN MANCHESTER AND CONCORD.

ORIS’ bridging approach extends to the whole family and community network, throughout the entire year. Our case managers work closely with refugee parents, families, social workers, and school personnel.

HIGHLIGHTS

14 new American youth participated in our Farm and Food Leaders internship program
9 adjudicated youth participated in our gardening program at the John H. Sununu Youth Services Center
55 new American youth mentored by ORIS staff
19 high school graduates assisted in finding work
36 youth counseled in social peace skills
12 youth completed career exploration plans
4 youth field trips focused on: immigration, housing, job and college education
8 teens supported in enrollment of classes at NHTI
54 children attended summer literacy programming
HEALTHY FAMILIES

The Healthy Families Program utilizes education-based prevention, skill-building community workshops, and direct client service to improve wellness within familial relationships.

Our team provides culturally specific resources and services that address the safety, economic, housing, and workplace needs of clients. This program has a focus in violence prevention, as well as directly assisting victims of sexual assault, domestic violence, and stalking victims in a manner that affirms the survivors’ culture. Our multi-lingual victim advocate team develops education and prevention strategies that highlight culturally specific issues, and works with individual clients and their families through a bridging case management approach.

50 new American families served through our Healthy Families Program in 2019.
7 community workshops hosted
41 new Americans given employment assistance
21 new Americans accompanied to court
41 new Americans given transportation assistance to critical services
## 2019 Financial Report

### Income

<table>
<thead>
<tr>
<th></th>
<th>FY 2019</th>
<th>FY 2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions</td>
<td>$ 14,641</td>
<td>$ 15,093</td>
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<tr>
<td>Foundation Grants</td>
<td>$ 317,366</td>
<td>$ 250,820</td>
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<tr>
<td>Government Grants</td>
<td>$ 433,005</td>
<td>$ 334,295</td>
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<tr>
<td>Program Income</td>
<td>$ 4,4691</td>
<td>$ 46,566</td>
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<tr>
<td>Other</td>
<td>$ 13</td>
<td>$ 6,357</td>
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<tr>
<td><strong>Total Revenue and Support</strong></td>
<td>$ 809,715</td>
<td>$ 653,130</td>
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### Expenses

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<thead>
<tr>
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<th>FY 2019</th>
<th>FY 2018</th>
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<tbody>
<tr>
<td>Program</td>
<td>$ 762,123</td>
<td>$ 583,845</td>
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<tr>
<td>Operating</td>
<td>$ 43,549</td>
<td>$ 23,204</td>
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<tr>
<td>Fundraising</td>
<td>$ 0</td>
<td>$ 0</td>
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<tr>
<td><strong>Total Expenses</strong></td>
<td>$ 805,671</td>
<td>$ 607,049</td>
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### Net Assets

<table>
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<tr>
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<th>FY 2019</th>
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<tbody>
<tr>
<td>Beginning of Year</td>
<td>$ 171,865</td>
<td>$ 125,784</td>
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<tr>
<td>End of Year</td>
<td>$ 175,909</td>
<td>$ 171,865</td>
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<tr>
<td>Change in Net Assets</td>
<td>$ 4,044</td>
<td>$ 46,080</td>
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</table>

### 2019 Funders
- U.S. Department of Agriculture
- U.S. Department of Justice - Office on Violence Against Women (OVW)
- U.S. Department of Health and Human Services - Office of Refugee Resettlement (ORR)
- City of Manchester Community Improvement Program
- Eastern Bank
- Lawson Valentine Foundation
- UNH Cooperative Extension
- NH Charitable Foundation
- Endowment for Health
- The Archibald Foundation, Inc.
- Hannaford Foundation
- Harvard Pilgrim Healthcare Foundation
- NH Children’s Health Foundation
- Norwin S. and Elizabeth N. Bean Foundation
- St. Marys Bank
- Clif Bar Family Foundation
- Farm Credit East
- Organic Crop Improvement Association
- Clowes Fund
- Bangor Savings Bank
- Eversource

To learn more about our programs & support our work, visit us at:

www.refugeesuccess.org

and

www.freshstartfarmsnh.com
“My family used to farm and I love farming. I am passionate about it and my brother back home is so proud of me and also surprised that even though I am living in the USA I am still able to farm. Growing food is so important to us refugees because we rely on food stamps and sometimes we have problems with EBT so growing food is a way of not being worried about food.”

—Fresh Start Farmer, 2019