

Organization for Refugee and Immigrant Success

2018



OUR MISSION IS TO AID IN THE
RESETTLEMENT OF REFUGEE AND
IMMIGRANT GROUPS IN NEW
HAMPSHIRE BY PROVIDING

ASSISTANCE, TRAINING, RESOUR-
CES, AND OPPORTUNITIES THAT
PROMOTE SELF-SUFFICIENCY



Staff



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Youth Coordinator



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Education Coordinator



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Director of Programs



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Executive Director

The Somali Bantu Community Association (SBCA) formed in 2005 by a group of Somali Bantu refugees living in New England. The group

was funded by the US Office of Refugee Resettlement and assisted refugees to integrate into American culture. In 2011, SBCA reformed in

New Hampshire as the Organization for Refugee and Immigrant Success (ORIS), a 501(c)3 non-profit corporation. The original mission

Board

ORIS is the largest and longest continually operating ethnic community-based organization (ECBO) in NH



Crispin Milele, Board Chair
Medical Interpreter MCHC

Abukar Masudi, Vice Chair
Small Business Owner

Ahmed Weli, Secretary
In-Time Transportation

David Wour, Treasurer
Real Estate

Abdirahman Yusuf
Taxi Driver

William York
Client Services at Easter Seals



49.8% of survey respondents (NH Food Bank clients) "***purchased inexpensive, unhealthy food***" to cope with lack of healthy food access*



of survey respondents (NH Food Bank clients) "***watered down food or drinks***" to cope with lack of healthy food access* **82%**

expanded, and the staff and board diversified. Today, our ten-person staff represents **six countries** and is fluent in **twelve languages**. Our board

members, staff, volunteers, and partners have considerable experience assisting refugees and immigrants succeed. The power of ORIS lies in its

cultural understanding, linguistic expertise, and first hand knowledge, of the immigrant experience.

* Hunger In America, Report for NH Food Bank (2014). Feeding America.

Food Security

2018 HIGHLIGHTS

- 56 acre farm purchased
- 26 refugee farm enterprises
- \$16,000 of SNAP purchases

NEW AMERICAN SUSTAINABLE AGRICULTURE PROGRAM (NASAP)



Land Access

ORIS supported land access, training, technical assistance, and market development for 26 new American farmers in 2018. ORIS' purchase of the 56-acre Story Hill Farm in Dunbarton will enable the program to dramatically scale its operation for Manchester-based farmers. Land access in the Concord area currently includes leases from St. Paul's School and Center Point Church. Land management practices are sustainable, organic, non-GMO, and conservation-focused.



Micro-enterprise Development

ORIS operates Fresh Start Farms (FSF) in New Hampshire, a collective brand for new American farm enterprises. FSF expands access to healthy, affordable, culturally appropriate food. ORIS develops local markets and trains farmers in business planning, which builds competency and integration into New Hampshire's vibrant and growing local food system. Markets include Community Supported Agriculture (CSA), farmers markets, and wholesale contracts.



Hunger Relief

ORIS operates **SNAP/EBT** and **Granite State Market Match** accessible farm stands and markets in low-income neighborhoods; provides low income seniors with healthy produce through the **NH Senior Farmers Market Nutrition Program**; fundraises and executes **Share a Share**, a donation-based sponsorship program that delivers weekly produce shares to newly arrived refugee families; and gleaned 1,400 lbs of produce for the NH Food Bank in 2018.

"We are proud to support ORIS' excellent work and are grateful for their dedication to providing training, technical assistance and marketing assistance to the new American farmers in our community" -Donna Juneau, County Executive Director, Farm Service Agency, USDA

Youth Program

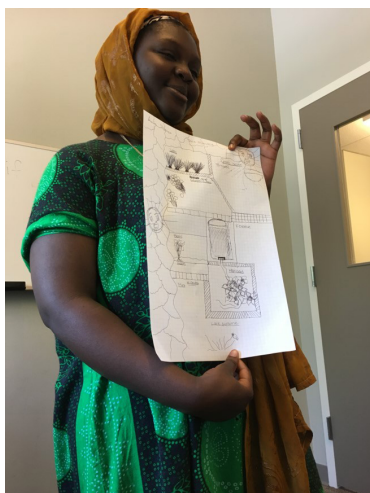
ORIS SUPPORTS YEAR-ROUND LEADERSHIP DEVELOPMENT OF LOW INCOME AND NEW AMERICAN YOUTH & BRIDGING CASE MANAGEMENT FOR THEIR FAMILIES

Since 2012, ORIS operates **Farm and Food Leaders**, a leadership program for teenaged youth. An intensive summer internship is paired with year-round mentorship, academic tutoring, and assistance in pursuing college and/or employment. During the summer, Farm and Food Leaders are paid a stipend as they digest an 8-week 'food systems' curriculum, which includes workshops, field trips, and first-hand farming at the **New American Youth Garden** which ORIS purchased in 2018 in Dunbarton.



This opportunity provides teens with the skills, tools, and resources to grow food, develop job skills, and become advocates in their communities for nutritious food. The program is offered in partnership with Manchester high schools, and is supported by the City of Manchester Community Improvement Program, My Turn, Inc. and New Hampshire Jobs for America's Graduates (NH-JAG).

ORIS' bridging approach extends to the whole family and community network, throughout the entire year. Our case managers work closely with refugee parents, families, social workers, and school personnel. In 2019, ORIS will also work directly with the John H. Sununu Youth Services Center to broaden programming, mentorship, workforce training, and post-detention planning for adjudicated youth.



Employment Services

- Workforce Development
- Job and Career Opportunity
- Client Advocacy
- English as a Second Language



"I am keenly aware of the need for workforce development programs that are contextualized and support the individual experiences of newcomers. ORIS has promoted self-sufficiency and integration activities of refugees and immigrants...they maintain long-standing relationships with the Somali, Congolese and other African communities as well as other ethnic populations, and work very hard to tailor services and interventions that meet the unique capacities and needs of each population."

-Amy Marchildon, Director of Ascentria Services for New Americans

ORIS's employment services assist new American clients with an assessment of vocational skills, job searches, applications, resume writing, interpretation at interviews, and follow up services with local employers. We arrange job interviews, host job fairs, and make referrals to appropriate service providers. ORIS offers regular skill-building workshops on topics such as financial literacy and English as a Second Language. Our

long-term relationships with both employers and individual job seekers, allow us to serve as a **connector in the local economy**.

We recognize that **economic opportunity is more than just a job**. Our case management program in Manchester and Concord, NH, assists our clients to access all the services they need. This *bridging* approach empowers clients to **thrive at work and at home**.

Case managers are out in the community with clients at doctors appointments, trainings, workshops, job interviews, home visits, and community meetings. We meet with clients individually to assess their needs and empower them to navigate a variety of areas such as employment, healthcare, housing, outreach, family issues, parenting, literacy, immigration legalization, and referral services.



Domestic Violence and Sexual Assault Support

IN 2018 ORIS WAS SELECTED BY THE OFFICE ON VIOLENCE AGAINST WOMEN (DEPARTMENT OF JUSTICE) TO IMPLEMENT CULTURALLY SPECIFIC SERVICES FOR NEW AMERICAN VICTIMS IN NH



- Staffed by culturally-specific *Advocates*
- Crisis intervention
- Advocacy and accompaniment services
- Support groups
- Emergency services
- Case reviews
- Appropriate referrals
- Culturally-specific translated outreach, education, and prevention materials
- Individual meetings in a setting depending on individuals' preferences: religious centers, markets, home visits, etc.
- Community education and prevention meetings for women and for men

Goal: to address the critical needs of New Hampshire's refugee and immigrant sexual assault, domestic violence, and stalking victims in a manner that affirms the survivors' culture

Objectives:

1. **Increase ORIS's capacity** to provide culturally specific resources and support
2. Develop **education and prevention strategies** that highlight culturally specific issues and resources

3. Provide culturally specific resources and services that address the **safety, economic, housing, and workplace needs** of survivors, including **emergency assistance**

Adult Education

- Financial Literacy
- Parenting
- Citizenship
- English as a Second Language
- Micro-enterprise development
- Sustainable Agriculture



As an ethnic community-based organization, ORIS has a responsibility to interpret and address the needs of the community. Our Case Managers work with clients to identify relevant and timely issues and concerns, and deliver participatory, educational workshops in order to address them.

ORIS facilitated over twenty workshops in 2018 for over one hundred and forty par-

ticipants. Furthermore, ORIS works in a one-on-one capacity with clients to deliver on customized learning objectives. Workshop topics include:

parenting, ESL, the process for becoming a U.S. citizen, financial literacy, micro-enterprise development, and sustainable agriculture.



11/11/2019



IN COLLABORATION WITH MANCHESTER SCHOOL DISTRICT SOCIAL WORKERS ORIS IS PROUD TO ANNOUNCE THE FORMATION OF NEW NEIGHBOR CONNECTIONS!

Did you know that more than 1,500 immigrant and refugee students are served by Manchester School District's English Learning (EL) programs? New American families often have very limited resources and school social workers go to great lengths looking for creative solutions to meet these kids' needs. Based on the successful program in the Governor Wentworth Area School District in the Wolfeboro area, ORIS launched a network to connect our new neighbors with local residents who can offer direct financial support for needs like **drivers education** or **college application fees**, or donate of specific items, like **winter coats** or **school supplies**.

How does this program work?

- A school social worker identifies a specific student need that can't be met otherwise
- New Neighbor Connections will send an email to our mailing list (no more than twice a month) with these requests
- Any donors interested in fulfilling the request will respond
- The identities of both donors and recipients remain confidential if requested

Financial donations can be made through the ORIS website refugeesuccess.org where you can donate via PayPal. (Click the yellow “donate” button and indicate “New Neighbor Connections” in the “add special instructions” field.)

Checks can be mailed to: ORIS, 434 Lake Ave. Second Floor, Manchester NH 03103

To join the donor email list: newneighborconnections@gmail.com

2018 Financial Report

Federal, state, and municipal investment, alongside generous individual donations, enabled ORIS to implement critical programming across southern New Hampshire.

INCOME	<u>FY 2018</u>	<u>FY 2017</u>
Contributions	\$15,093	\$14,169
Foundations	\$250,820	\$371,372
Public Funding	\$334,295	\$134,078
Program Income	\$46,566	\$30,525
Other	\$6,357	\$2,039
Total Income	\$653,130	\$552,106

EXPENSES	<u>FY 2018</u>	<u>FY 2017</u>
Program	\$583,845	\$514,323
Operating	\$23,204	\$20,495
Fundraising	\$0	\$0
Total Expenses	\$607,049	\$534,818

NET ASSETS	<u>FY 2018</u>	<u>FY 2017</u>
Beginning of Year	\$125,784	\$108,496
End of Year	\$171,865	\$125,784
Change in Net Assets	\$46,080	\$17,288



Donors

Public Sources

U.S. Department of Agriculture-
National Institute of Food and
Agriculture (NIFA)

U.S. Department of Agriculture-
Agricultural Marketing Service
(AMS)

U.S. Department of Agriculture-
National Resources Conservation
Service (NRCS)

U.S. Department of Agriculture-
Risk Management Agency (RMA)

U.S. Department of Justice- Offi-
ce on Violence Against Women
(OVW)

New Hampshire Association of
Conservation Districts (NHACD)

City of Manchester

Your financial support helps us continue to offer and innovate programs that assist refugee and immigrant communities to develop self-sufficiency and resilience in New Hampshire.

In turn, the Granite State is becoming a more welcoming and diverse place, evolving a richness of culture, skills, and ideas needed for sustainable and viable communities.

Foundations & Corporate

Norwin S. and Elizabeth N. Bean
Foundation

St Marys Bank

Hannaford Foundation

Eastern Bank

Jessie Smith Noyes Foundation

Merck Family Fund

Organic Crop Improvement As-
sociation International

Clif Bar Family Foundation

Farm Credit East

Eversource

Individuals

The generosity of our individual donors is measured in the laughter heard from our youth, in the successful job interview, in the nutrition of our farmer's children, and in the warmth and resilience of our new American community. Thank you from the bottom of our hearts and the top of our minds.





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www.refugeesuccess.org

